

In the course of more than a decade of working with the unemployed and working poor in Cincinnati, we've found Ruby Payne's **Bridges Out of Poverty** the most useful book for helping our staff, Board of Trustees and possible funders understand the issues we confront on a daily basis with our members. It's required reading for those associated with Cincinnati Works. Dr. Payne's understanding of the mindset of the poor is unparalleled, and she does a marvelous job communicating why middle class "solutions" to poverty don't work."

– Liane Phillips, co-founder of Cincinnati Works, the nation's leading back-to-work program and co-author of the forthcoming book WHY DON'T THEY JUST GET A JOB: Business Solutions to Poverty From Cincinnati Works, the Nation's Leading Best Practices Back-to-Work Program